

LIFE CHANGING OPPORTUNITY
BUSINESS
PROGRAM



4step
www.4stepnetwork.com



FOUR STEP RETAIL LTD.

**DEAR PRODUCT PROMOTER,
WELCOME TO THE WORLD OF FOURSTEP RETAIL LIMITED**

FOURSTEP RETAIL LTD started its journey with a business idea that would bring together its two biggest goals: better health & financial freedom.

FOURSTEP RETAIL will be Gujarat's leading direct selling company which will establish its unique identity in India. Fourstep Retail gives you an effective business strategy through a variety of high-quality products at economical prices which include 4Step, Feelme, Diri, Agrifro brand, health care, oral care, beauty care, personal care, agro care, child care, home care, and grocery products. The aim of the company is to help people achieve a happier and healthier life.

We believe that **"THINKING TOGETHER IS A BEGINNING, STAYING TOGETHER IS PROGRESS, AND WORKING TOGETHER IS SUCCESS."** Our fifteen years of experience in direct selling have designed a work culture & business environment that will lead you to remarkable growth. Your desire, commitment, and positive attitude, blended with our experience & business principles, will definitely take us together to the heights of success and growth for our secure future.



Dr. Sandipkumar

FOUNDER & DIRECTOR



EDUCATION SYSTEM BY SKILL SE SUCCESS

Ultimately, leadership is not about glorious crowning acts. It's about keeping your team focused on a goal and motivated to do their best to achieve it - especially when the stakes are high and the consequences truly matter. It's about laying the groundwork for others' success, and then standing back and letting them shine.

THE AFFILIATE PROGRAM

THE FOURSTEP RETAIL program focuses on increasing direct sales of retail products through customer-driven groups. Customers can build their own groups by recruiting others, and as the group grows, they earn commissions and bonuses based on the sales made by their consumers.

This organization operates on an affiliate program model, which incorporates powerful sales concepts, strategies, and techniques that are effective in marketing, boosting sales, and expanding the consumer community.

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Certificate of Incorporation

I hereby certify that FOURSTEP RETAIL LIMITED is incorporated on this TWENTY SIXTH day of MAY TWO THOUSAND TWENTY FIVE under the Companies Act, 2013 (18 of 2013) and that the company is Company limited by shares

The Permanent Account Number (PAN) of the company is **AAGCF4318P***

Given under my hand at Manesar this TWENTY SIXTH day of MAY TWO THOUSAND TWENTY FIVE

Digitally signed by
DS MINISTRY OF CORPORATE
AFFAIRS, CRC MANESAR 2
Date: 2025.05.27 09:50:04 IST

Assistant Registrar of Companies/ Deputy Registrar of Companies/ Registrar of Companies

Registrar of Companies

Disclaimer: This certificate only evidences incorporation of the company on the basis of documents and declarations of the applicant(s). This certificate is neither a license nor permission to conduct business or solicit deposits or funds from public. Permission of sector regulator is necessary wherever required. Registration status and other details of the company can be verified on mca.gov.in

FOURSTEP RETAIL LIMITED

15-A, Shreenathji Varnan, Pipalia, Vaghodia, Vadodara- 391760, Gujarat

*as issued by Income tax Department



भारत सरकार
GOVT. OF INDIA

Ref.No.: 88305926983396/TAN/NEW

Sir/Madam,

Sub : Allotment of Tax Deduction Account Number (TAN) as per Income Tax Act,1961

Kindly refer to your application (Form 49B) dated May 27, 2025 for the allotment of Tax Deduction Account Number.

In this connection, the following TAN has been issued to you/your organisation:

BRDF01101C

Please quote the same in all TDS challans, TDS Certificates, TDS returns, Tax Collection at Source (TCS) returns as well as other documents pertaining to such transactions.

Quoting of TAN on all TDS returns and challans for payment of TDS is necessary to ensure credit of TDS paid by you and faster processing of TDS returns.

The above TAN should also be used as Tax Collections at Source Account Number under section 206CA.

Kindly note that it is mandatory to quote TAN while furnishing TDS returns, including e-TDS returns. e-TDS returns will not be accepted if TAN is not quoted.

This supersedes all the Tax Deduction / Collection Account Number, allotted to you earlier.

Income Tax Department

Signature Not

Digitally signed by Preman on
behalf of Income Tax Deptt.
Date: 2025.05.27 08:49:42
GMT+05:30

Caution : Income Tax Department does not send e-mails regarding refunds and does not seek any taxpayer information like username, password, details of ATM, bank accounts, credit cards, etc. Taxpayers are advised not to part with such information on the basis of emails.



LEGAL DOCUMENTS

Government of India
Form GST REG-06

[See Rule 10(1)]

Registration Certificate

Registration Number : 24AAGCF4318P1ZD

1.	Legal Name	FOURSTEP RETAIL LIMITED		
2.	Trade Name, if any			
3.	Additional trade names, if any			
4.	Constitution of Business	Public Limited Company		
5.	Address of Principal Place of Business	Building No./Flat No.: 15-A Name Of Premises/Building: SHREENATHJI VARNAN Road/Street: VAGHODIA Locality/Sub Locality: VAGHODIA ROAD City/Town/Village: Pipaliya District: Vadodara State: Gujarat PIN Code: 391760		
6.	Date of Liability			
7.	Period of Validity	From	03/07/2025	To Not Applicable
8.	Type of Registration	Regular		
9.	Particulars of Approving	Centre		
Signature				
Name		Atul Jain		
Designation		Superintendent		
Jurisdictional Office		VADODARA		
Date of issue of Certificate		03/07/2025		
Note: The registration certificate is required to be prominently displayed at all places of business in the State.				

This is a system generated digitally signed Registration Certificate issued based on the approval of application granted on 03/07/2025 by the jurisdictional authority.

 INTELLECTUAL PROPERTY INDIA INDIAN PATENT & TRADE MARKS OFFICE भारतीय ब्रांड और वाणिज्यिक निशानों का कार्यालय	 संघीय गणराज्य	प्रारूप आरजी - 2 Form RG - 2 क्रमांक No. 3606088
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व्यापार चिन्ह रजिस्ट्री, भारत सरकार	Trade Marks Registry, Government Of India
व्यापार चिन्ह अधिनियम, 1999	Trade Marks Act, 1999
व्यापार चिन्ह के रजिस्ट्रेशन का प्रमाणपत्र Certificate of Registration of Trade Mark	
(धारा 23 (2), नियम 56 (1)) Section 23 (2), Rule 56 (1)	

व्यापार चिह्न संख्या / Trade Mark No.	: 6233803
दिनांक / Date	: 25-12-2023
न. संख्या / J. No.	: 4239

प्रमाणित किया जाता है कि व्यापार चिह्न / जिसका प्रतिरूप इसके साथ संलग्न है, वह _____ के नाम से _____ वर्ग में _____ संख्या के अधीन दिनांक _____ को _____ के संबंध में रजिस्ट्रीकृत किया गया है।

Certified that Trade Mark / a representation is annexed hereto, has been registered in the name(s) of :- **BARPIA SANDIPKUMAR, MORMURA, VADODARA, GUJARAT-391110, PROPRIETOR,** (Single Firm)

In Class **35** Under No. **6233803** as of the date **25 December 2023** in respect of

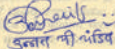
Wholesale, retail, trading, import-export services in relation to Beautician, Cosmetics, Apperals, Homecare, Agro farming product, Cattle feed supplements, Cold drinks, juice and beverages included in class 35

Trade Mark as annexed

आज वर्ष 20_____ के _____ माह के _____ दिनों को मेरे निर्देश पर मुद्रांकित किया गया

Scaled at my direction, this **13th** day of **June , 2024**



व्यापार चिन्ह रजिस्ट्री मंबई Trade Marks Registry MUMBAI	 व्यापार चिन्ह रजिस्टर Registrar of Trademarks
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सिद्धिचिह्नकाल अर्थात् कोई व्यक्ति द्वारा १० वर्ष के लिए १ अर्थ में उपयोग करने के लिए अन्य प्रकारके १० वर्ष की अवधि की अवधि पर जो अधिकतम काल का अनुक्रम

एक आवेदन पेश करवाये जाने के बाद के लिए एक विशेष में सिद्धिचिह्नकाल प्राप्त करते के लिए भी है।

उपरोक्त । इस व्यापार चिह्न के उपस्थिति में कोई परिवर्तन होने पर, या आवेदन के मुख्य अन्तर्गत के रूप में या द्वारा ज्ञात के लिए पते में परिवर्तन होने पर, परिवर्तन को दर्ज करते के लिए यह आवश्यक होगा अन्यथा

Registration is for 10 years from the date of application and may then be renewed for a period of 10 years and also at the expiration of each period of 10 years.

This certificate is valid for use in legal proceedings or for obtaining registration abroad.

Note:- Upon any change of ownership of this Trademark, or change in address of the principal place of business or address for service in India a request should AT ONCE be made to register the change.

[illegible]

LEGAL DOCUMENTS


Registration Certificate
This is to certify that

FOURSTEP RETAIL LIMITED

15-A, SHREENATHJI VARNAN WOGHODIYA, PIPALIA,
VADODARA-391760, GUJARAT, INDIA

Has been assessed and found working satisfactorily
As per the norms of

"Good Manufacturing Practice"

As laid down by World Health Organization

Good Manufacturing Practice (GMP) System

For the following scope of activities:

Manufacturing, Supply And Export Of Ayurvedic, Herbal, Food, Nutraceutical And
Health Supplement, Cosmetic And Beauty Care, Personal Care, Oral Care, Baby Care,
Home Care, Agro Care, Lifestyle Product

Date of initial Registration: 12th JUNE 2025 2nd Surveillance Audit Due: 11th JUNE 2027
1st Surveillance Audit Due: 11th JUNE 2026 Recertification Due: 11th JUNE 2028

Certificate Number: 20160810120642R

Validity of this certificate is subject to Annual Surveillance audits to be done successfully on or before 365 days from date of the Audit.
(In case Surveillance Audit is not allowed to be conducted, this certificate shall be Suspended/ withdrawn).
The validity of this certificate can be verified at www.rbscert.com.
This Certificate of registration remains the Property of RBS Quality Certification Pvt. Ltd. and shall be returned immediately upon request.
Email - info@rbscert.com website - www.rbscert.com

RBS Quality Certification Pvt. Ltd. is Accredited
by UKAS Ltd. (www.ukas.co.uk)
Kemp House 168, City Road, London,
United Kingdom, EC1Y 2NK, UK

  
Director


Registration Certificate
This is to certify that

FOURSTEP RETAIL LIMITED

15-A, SHREENATHJI VARNAN WOGHODIYA, PIPALIA,
VADODARA-391760, GUJARAT, INDIA

has been assessed and certified by RBS Cert.
as meeting the requirements of

ISO 9001:2015
Quality Management System

For the following scope of activities:

Manufacturing, Supply And Export Of Ayurvedic, Herbal, Food, Nutraceutical And
Health Supplement, Cosmetic And Beauty Care, Personal Care, Oral Care, Baby Care,
Home Care, Agro Care, Lifestyle Product

Date of initial Registration: 12th JUNE 2025 2nd Surveillance Audit Due: 11th JUNE 2027
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Kemp House 168, City Road, London,
United Kingdom, EC1Y 2NK, UK

  
Director


Certificate of Compliance
CE

We hereby declare that the technical file of product complied with the requirement of
Medical Devices Directive – 93/42/EEC

Certificate No.: CE-5301

Name : **FOURSTEP RETAIL LIMITED**
Address : **15-A, SHREENATHJI VARNAN WOGHODIYA,
PIPALIA, VADODARA-391760, GUJARAT.**
Product : **MANUFACTURING, SUPPLY AND EXPORT OF AYURVEDIC,
HERBAL, FOOD, NUTRACEUTICAL AND HEALTH SUPPLEMENT, COSMETIC
AND BEAUTY CARE, PERSONAL CARE, ORAL CARE, BABY CARE, HOME
CARE, AGRO CARE, LIFESTYLE PRODUCT**

The Certification body has performed an audit of the above product quality system
covering the design, manufacture and final inspection of the certified product. The quality
system has been assessed, approved and is subject to continuous surveillance according to
the Medical Devices Directive – 93/42/EEC

This certificate is issued under the following conditions:
1. It applies only to the quality system maintained in the manufacture of above referenced models and it
does not substitute the design or type-examination procedures, if requested.
2. The certificate remains valid until the manufacturing conditions or the quality systems are changed.
3. The certificate validity is conditioned by positive results or surveillance audits.
4. The CE mark as shown above can be used, under the responsibility of the manufacturer, after completion
of an EC Declaration of conformity and compliance with all relevant EC Directives. The statement is based
on a single evaluation of one sample of above mentioned product. It does not imply an assessment of the
whole production.

Validity of this certificate can be verified at www.rbscert.com/verify

Date of initial registration 12th June 2025
1st Surveillance Audit due 11th June 2026
2nd Surveillance Audit due 11th June 2027
Recertification due 11th June 2028
(Subject to the company maintaining its system to the required standard)

Validity of this certificate is subject to Annual Surveillance audits to be done successfully on or before 365 days from date of the Audit.
(In case Surveillance Audit is not allowed to be conducted, this certificate shall be Suspended/ withdrawn).
The validity of this certificate can be verified at www.rbscert.com.
This Certificate of registration remains the Property of RBS Quality Certification Pvt. Ltd. and shall be returned immediately upon request.
Email - info@rbscert.com website - www.rbscert.com

RBS Quality Certification Pvt. Ltd. is Accredited
by UKAS Ltd. (www.ukas.co.uk)
Kemp House 168, City Road, London,
United Kingdom, EC1Y 2NK, UK

  
Director



INDIA'S MOST POWERFUL PRODUCT PURCHASE CONCEPT

PRODUCT PROMOTERS will receive all the benefits of product offers and discounts. Your code will also qualify for additional benefits based on both self and group purchases.

The more your group activates and purchases, the greater the benefits you will receive.

The **FOURSTEP** retail program focuses on increasing direct sales of retail products through a group of customers recruited by individual users. As the customer group grows, users can earn commissions and bonuses based on the sales made by their group's consumers.

This organization operates on an affiliate program model. The program leverages **power sales concepts**, strategies, and techniques that are effective in driving sales and expanding the consumer community.

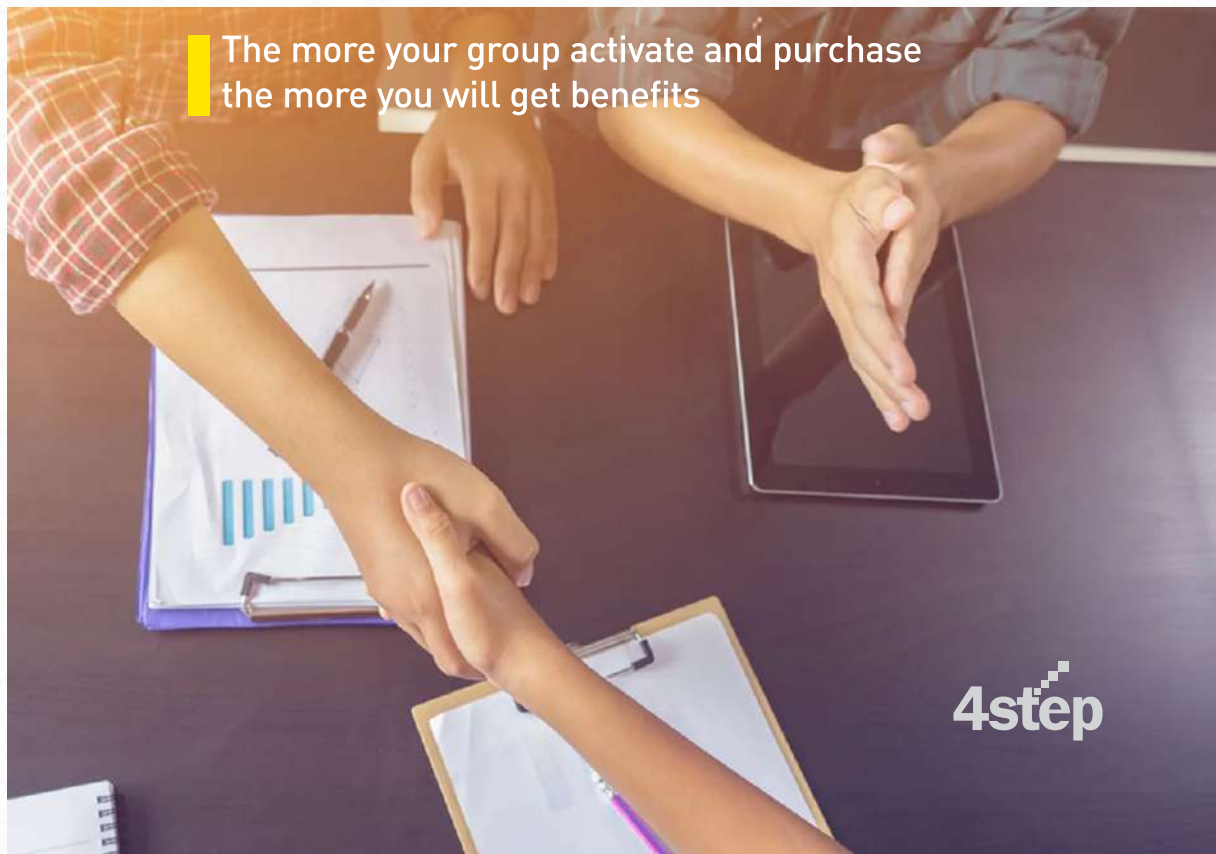




FOURSTEP RETAIL LTD. PRODUCT PROMOTER **FREE NOW** REGISTER

PRODUCT PROMOTER will receive all the benefits of product offers and discounts. Your code will also qualify for additional benefits based on self and group purchases.

The more your group activate and purchase the more you will get benefits



9 BONUS INCOME OF SUCCESS



CHANGE

YOUR SHOP



www.4stepnetwork.com

- ❌ BEST QUALITY PRODUCT
- ✅ MARKET PRICE
- ❌ MONEY BACK GUARANTEE
- ❌ DISCOUNT
- ❌ 10% CASHBACK IN WALLET
- ❌ REWARDS
- ❌ CONSISTENCY FREE PRODUCTS
- ❌ BUSINESS OPPORTUNITY

YOUR LIFE

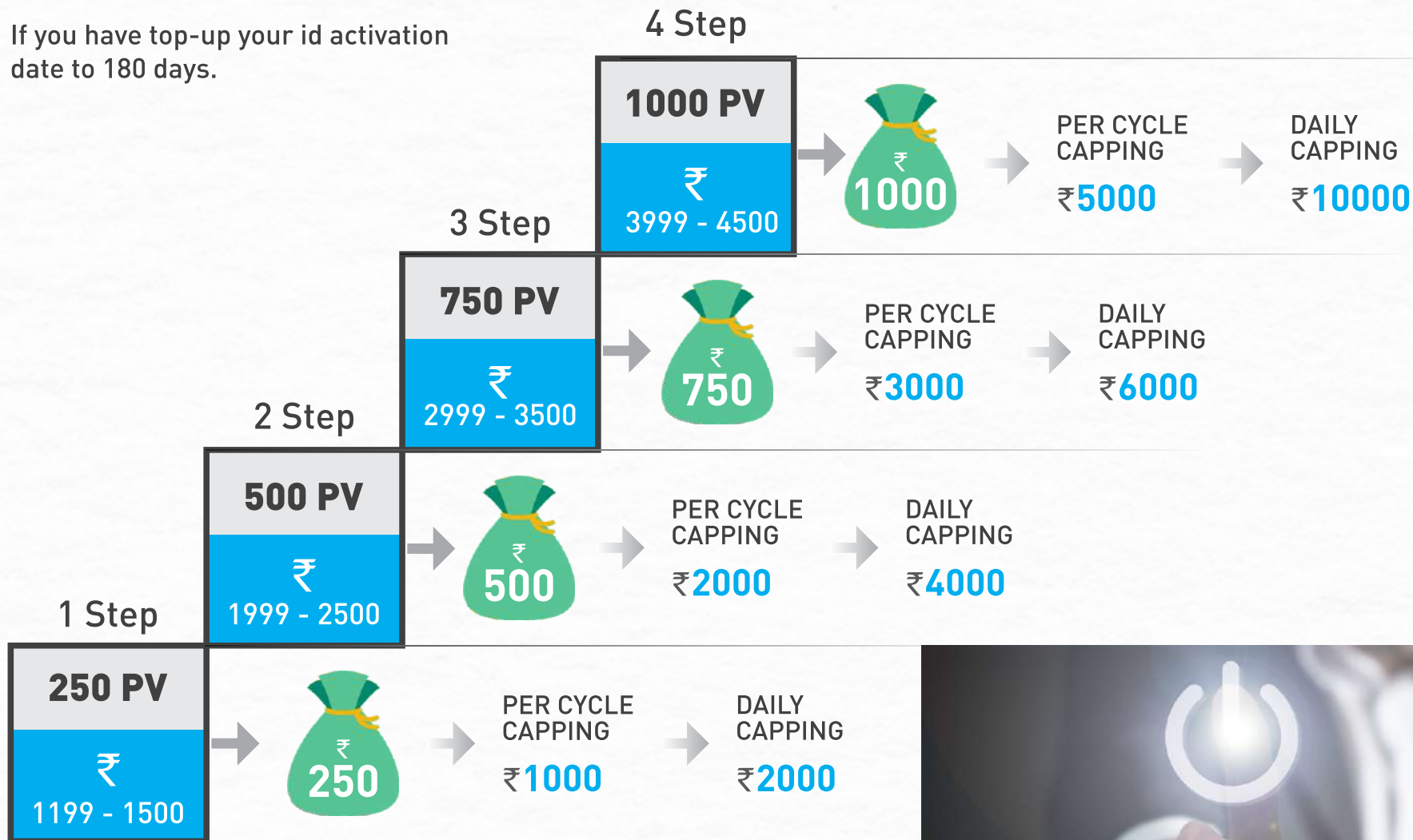


4step

- ✅ BEST QUALITY PRODUCT
- ✅ DISTRIBUTOR PRICE
- ✅ MONEY BACK GUARANTEE
- ✅ UPTO 30% DISCOUNT
- ✅ 10% CASHBACK IN WALLET
- ✅ REWARDS
- ✅ CONSISTENCY FREE PRODUCTS
- ✅ BUSINESS OPPORTUNITY

1. ID ACTIVATION

If you have top-up your id activation date to 180 days.



DAILY 2 CLOSING:
CYCLE 1- 12 AM. TO 12 PM. | **CYCLE 2-** 12 PM. TO 12 AM.

2. LOYALTY PURCHASE BONUS

MAKE YOUR OWN PURCHASE balance you will be given an affiliate purchase bonus. you must purchase products worth at least **₹500/-** per month to avail repeat purchase bonus if you purchase in the current month your bonus starts from the month you start shopping business closing will be done on your monthly cycle.

- Retail Margin
10% to 30%

- SELF PURCHASE CASHBACK 10% to 15% IN PRODUCT PURCHASE WALLET



2.1. LOYALTY PURCHASE BONUS

GET FREE PRODUCTS EVERY 5TH MONTH IN YOUR CONSISTENCY PURCHASE WALLET

For Ex. (Your Purchasing)

1st Month	₹1200
2nd Month	₹1800
3rd Month	₹2500
4th Month	₹4500
Total Purchase	₹10,000

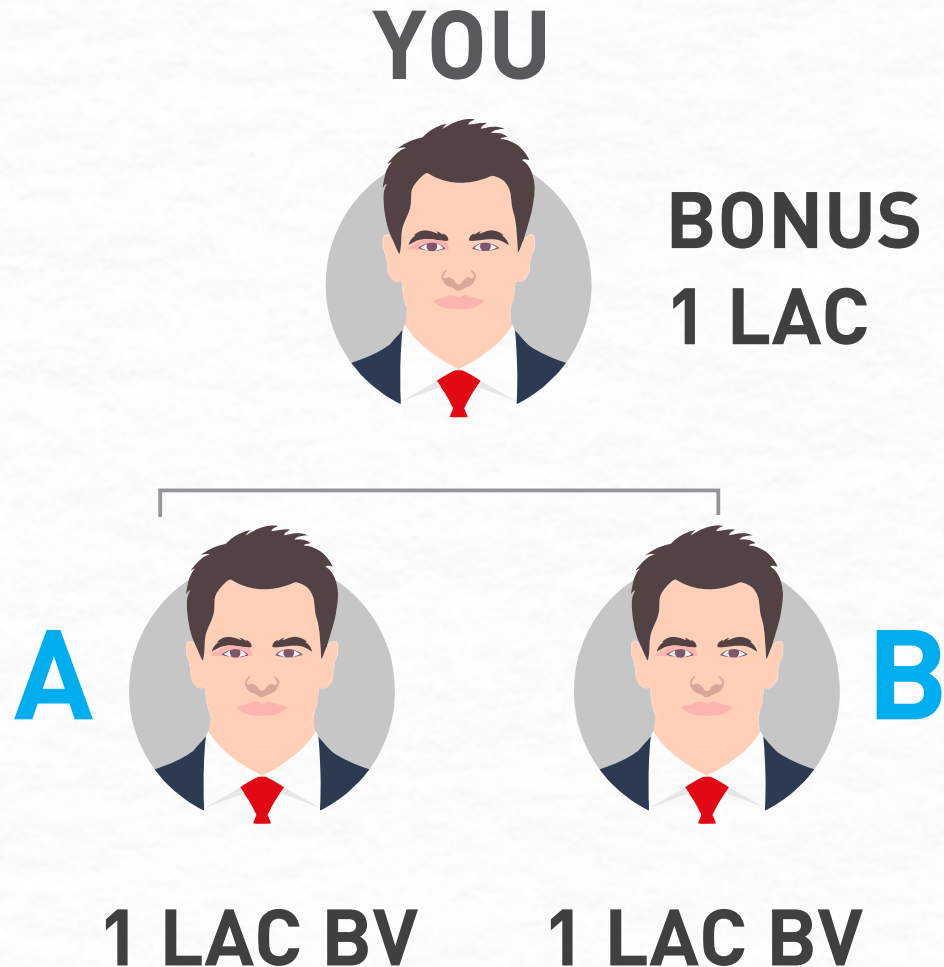
- You will Get **25% Free Products** 5th Month

- **₹10,000x25% = ₹2500 Free Products**

- **Your purchasing for consistency offer must be between 1st to 15th of every month**



2.2. LOYALTY PURCHASE BONUS



- 100% BV MATCHING EVERY MONTH NEW BUSINESS.

ID	EARNING LIMIT
1 Step	₹25,000/
2 Step	₹50,000/
3 Step	₹75,000/
4 Step	No Limit

- If your id is activated by 1st step, monthly capping on Loyalty purchase income will be ₹25000
- If your id is activated by 2nd step, monthly capping on Loyalty purchase income will be ₹50000
- If your id is activated by 3rd step, monthly capping on Loyalty purchase income will be ₹75000
- If your id is activated by 4th step, than there will be no capping. You can earn unlimited monthly from Loyalty purchase bonus.

MONTHLY LOYALTY PURCHASE PAYOUT

3. FAMILY SAVER BONUS



If any active 4Step Product Promoter meets with an unfortunate casualty and loses his/her life, the nominee will be compensated with 1% of the company's total PV for that particular month.

The promoter's ID will be transferred to the nominee, provided that the distributor had maintained a self loyalty purchase of ₹500 for three consecutive months prior to the month of death.

The company, along with its leaders, will also provide possible support.

IN CASE OF MORE THAN ONE SUCH INCIDENT IN A MONTH, THE 1% COMPENSATION WILL BE DISTRIBUTED AMONG THE RESPECTIVE NOMINEES.

4. ROYALTY CLUB BONUS

GET

3%

OF COMPANY'S
TOTAL TURNOVER
EVERY MONTH



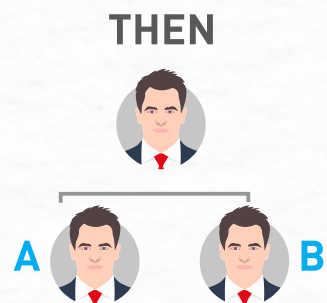
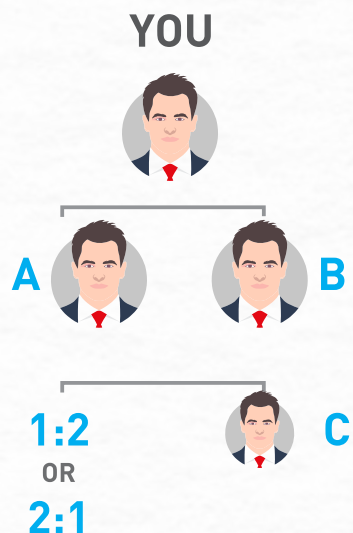
ROYALTY INCENTIVE

3% OF THE COMPANY'S TOTAL TURNOVER (INR).

THE NUMBER OF PEOPLE RECEIVING ROYALTY WILL BE LISTED.

- TO BE ELIGIBLE FOR ROYALTY BENEFITS, YOU MUST SUBMIT 6 DIRECT 4-STEP IDS (ACTIVATED WITH THE 4-STEP PACKAGE) ANYTIME FROM YOUR ACTIVATION DATE ONWARD. ADDITIONALLY, YOU MUST MAKE A MONTHLY PURCHASE FROM YOUR WALLET.
- TO RECEIVE THIS BONUS, YOU MUST BE REGISTERED AND HAVE 6 DIRECTLY SPONSORED 4-STEP (1000 PV) IDS.
- YOU MUST MAKE RE-PURCHASE OF ₹500 EVERY MONTH TO QUALIFY FOR ROYALTY CLUB BONUS IN EVERY MONTHLY CYCLE.
- YOU ALSO RECEIVE THE BENEFITS OF THE MATCHING CLUB — ALL YOUR MATCHING BV IS CALCULATED FOR THE CURRENT MONTH.

5. GROUP BUILTUP BONUS



1:1 WILL CONTINUE

ELIGIBILITY TO GET ALL THE BENEFITS AND BONUS

To meet eligibility, you have to bring two of your self and one below them. As soon as you complete eligibility, you are ready for real income.

PACKAGE	PV	MATCHING PER PAIR	INCOME	PER CYCLE CAPPING	DAILY CAPPING
1 Step	250 PV	1	₹250	₹1000	₹2000
2 Step	500 PV	2	₹500	₹2000	₹4000
3 Step	750 PV	3	₹750	₹3000	₹6000
4 Step	1000 PV	4	₹1000	₹5000	₹10000

You have 180 days from activation to upgrade your package. No upgrades allowed after that.

DAILY 2 CLOSING:

CYCLE 1- 12 AM. TO 12 PM. | **CYCLE 2-** 12 PM. TO 12 AM.

6. DIWALI CELEBRATION BONUS

NOTE : YOUR ID HAS TO BE UPGRADED TO
4 STEP(1000PV) COMPULSORY.

EVERY
DIWALI CLOSING.

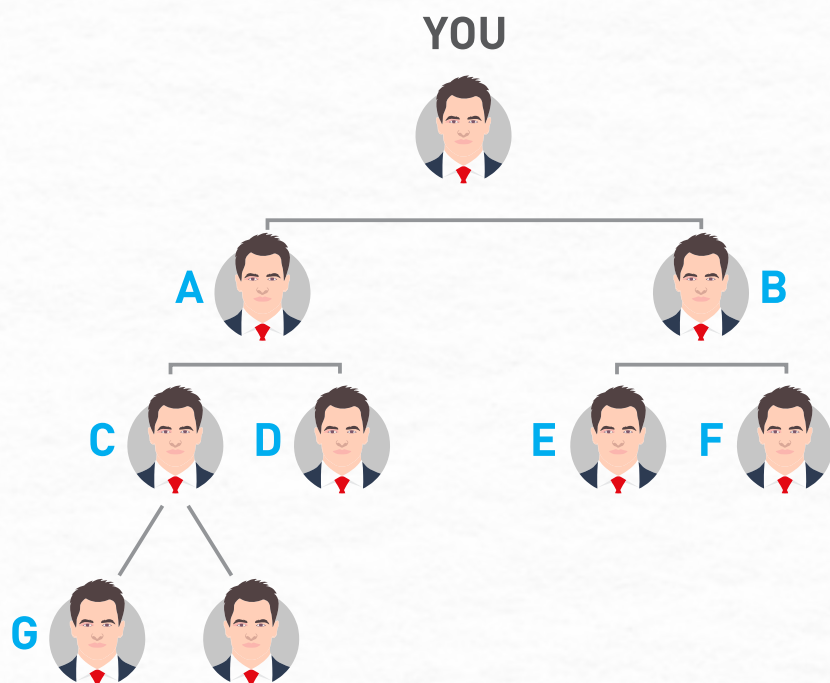
BONUS

GET 5% DIWALI BONUS ON YOUR
LAPSED MATCHING PV TURNOVER.

7. BUSINESS MONITORING BONUS

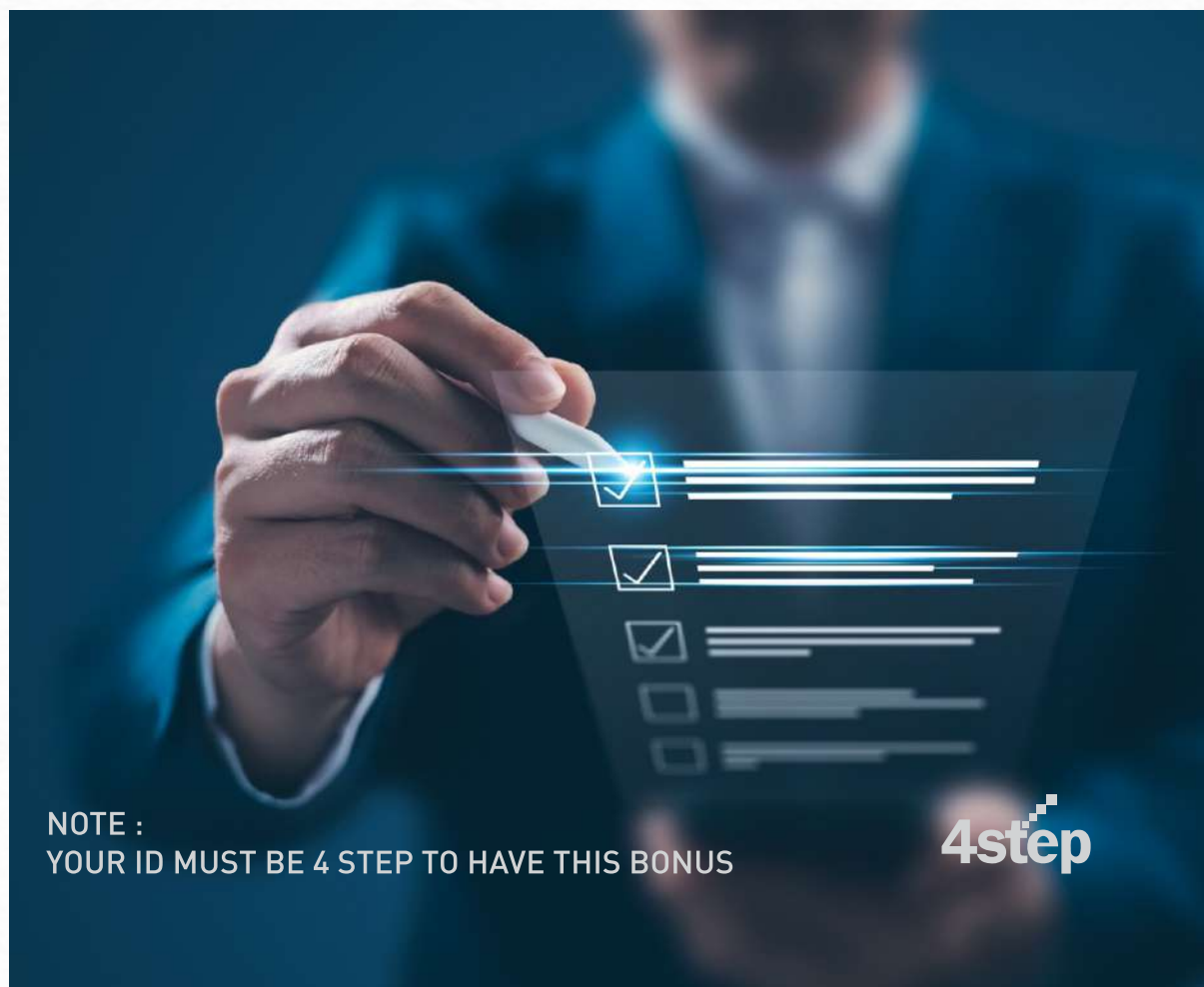
GET 10% OF THE GROUP BUILT-UP BONUS

- From all your directly sponsored 4step (1000 PV) ID's.
- This Bonus is without any Capping and any Matching, You can refer unlimited direct sponsored Anytime, Anywhere in India.



- **G** is Sponsored by YOU
- **G** earning ₹1,00,000 Monthly
- **10%** = ₹10,000 YOU's Monitoring income.

www.4stepnetwork.com



NOTE :
YOUR ID MUST BE 4 STEP TO HAVE THIS BONUS

4step

8. TRAVEL CLUB BONUS

YOU HAVE TO FULFILL THESE CONDITIONS TO AVAIL THIS OPPORTUNITY- GET A CHANCE TO TRAVEL EVERY YEAR



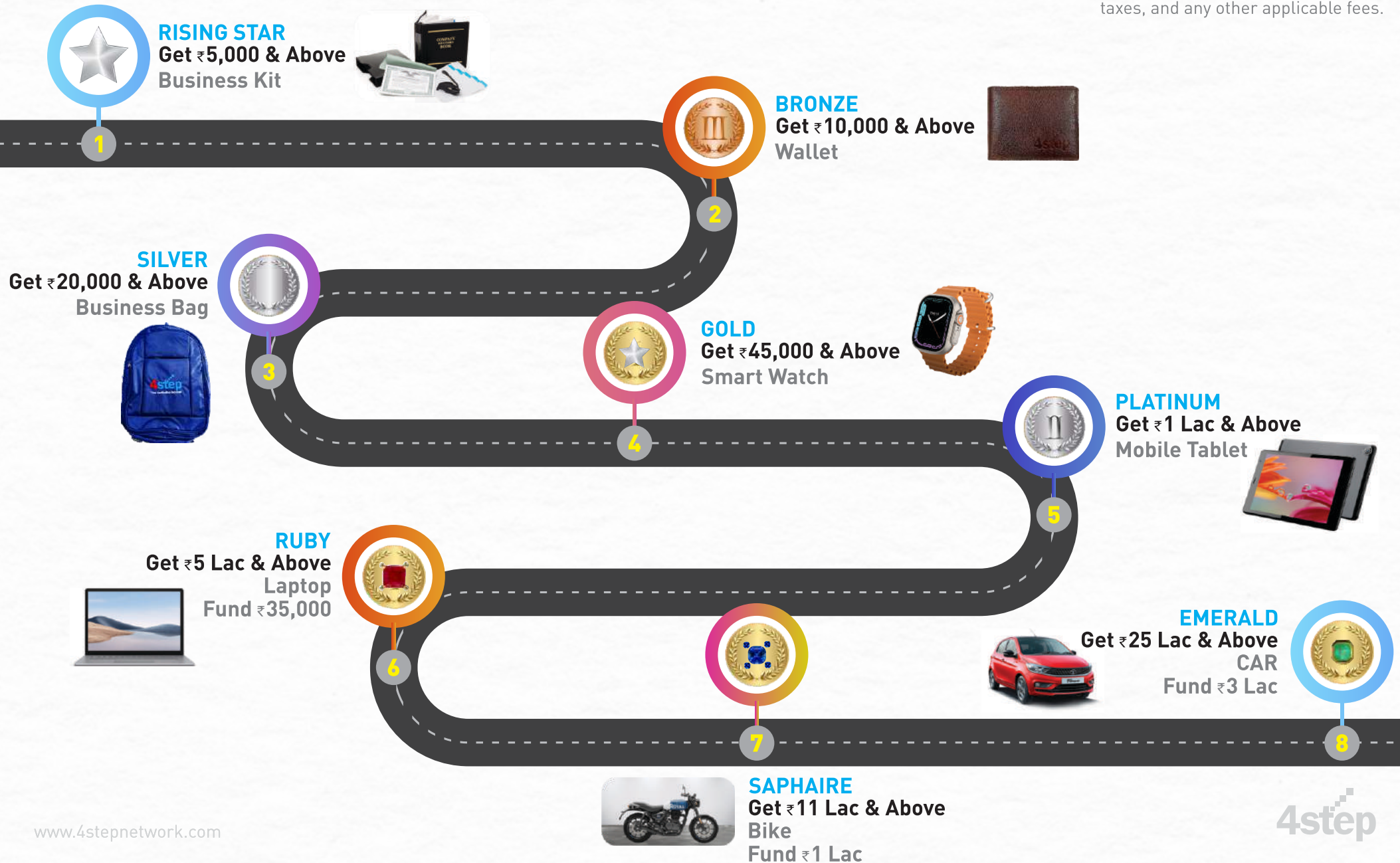
Note: This tour will start from 1st January and will run till 31st December.
Only payout received under GBB and PRB will be counted.

- YOU GET A SINGLE-PERSON DOMESTIC TRIP (2N/3D) WHEN YOUR GB BONUS AND PR BONUS EARNINGS CROSS 6 LAKH.
YOU GET A COUPLE DOMESTIC TRIP (2N/3D) WHEN YOUR GB BONUS AND PR BONUS EARNINGS CROSS 10 LAKH.
- YOU GET A SINGLE-PERSON INTERNATIONAL TRIP (3N/4D) WHEN YOUR GB BONUS AND PR BONUS EARNINGS CROSS 11 LAKH.
YOU GET A COUPLE INTERNATIONAL TRIP (3N/4D) WHEN YOUR GB BONUS AND PR BONUS EARNINGS CROSS 20 LAKH.
- YOU ARE GETTING A CHANCE TO TRAVEL ON A FREE DOMESTIC TRIP FOR 2 NIGHTS AND 3 DAYS, AND AN INTERNATIONAL TOUR FOR 3 NIGHTS AND 4 DAYS.

9. RANK & REWARDS BONUS

Note:

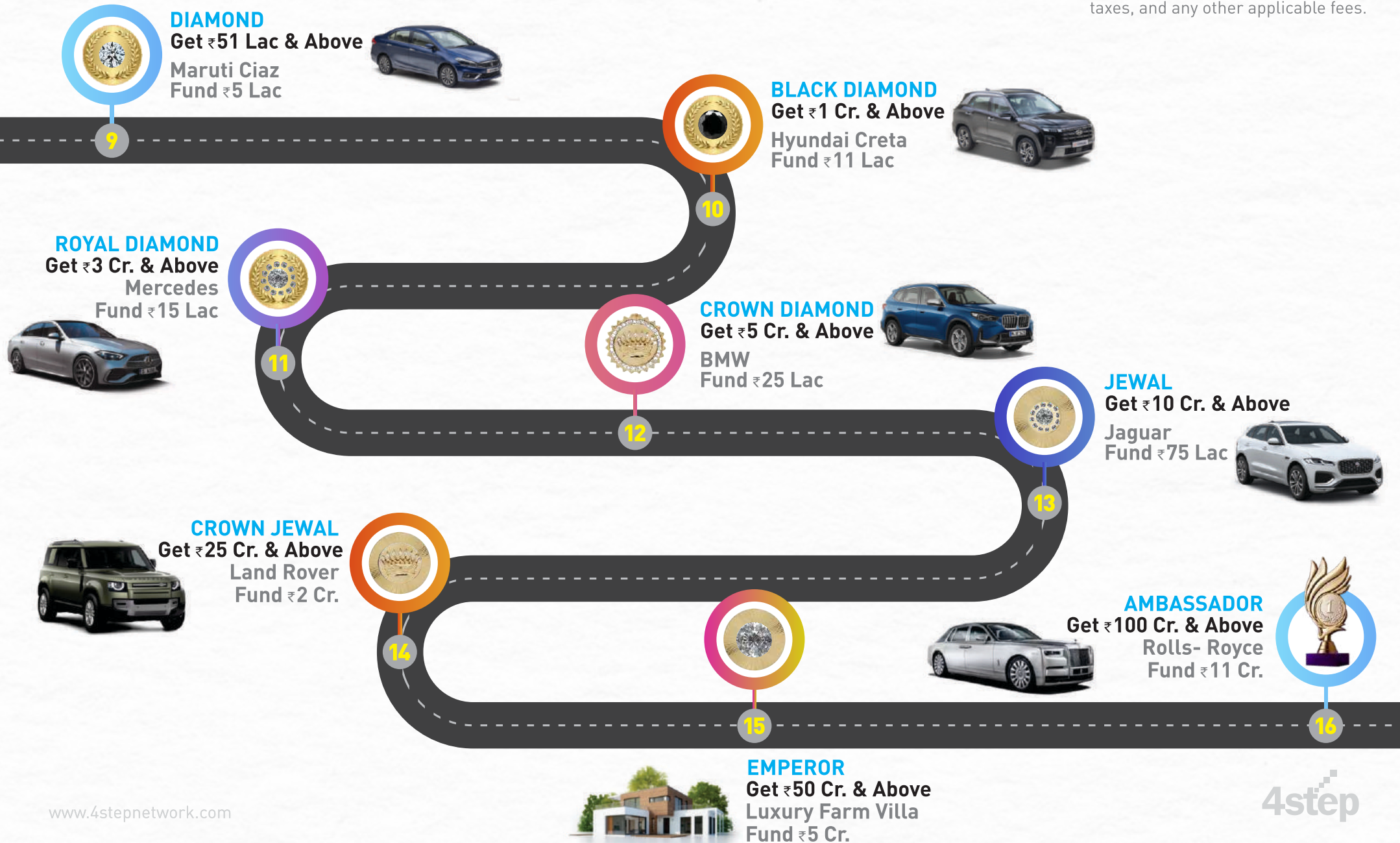
Any rewards achiever must also pay document charges, government charges, taxes, and any other applicable fees.



9.1. RANK & REWARDS BONUS

Note:

Any rewards achiever must also pay document charges, government charges, taxes, and any other applicable fees.



10. BRANCH



TERMS & CONDITIONS

- CUSTOMER PARTICIPATING IN FOURSTEP RETAIL LTD. MUST BE 18 OR OLDER.
- ONCE KYC AND NOMINEE DETAILS ARE VERIFIED AND APPROVED FOR RECEIVING PAYMENTS, THEY CANNOT BE CHANGED. HOWEVER, THE CUSTOMER MAY TRANSFER THEIR ID/CODE TO THE REGISTERED NOMINEE.
- PAYMENTS WILL BE PROCESSED DAILY, SUBJECT TO A MINIMUM NET PAYMENT AMOUNT OF ₹500.
- A 10% BUSINESS DEVELOPMENT CHARGE, APPLICABLE TDS, AND 5% LOYALTY PURCHASE WALLET DEDUCTION WILL BE APPLIED TO EVERY BONUS.
- IF ANYONE ABUSES THE COMPANY, SPEAKS ILL OF THE SYSTEM, OR ENGAGES IN ANY UNETHICAL ACT, FOURSTEP WILL TAKE LEGAL ACTION AND TERMINATE THEIR ACCOUNT.
- THE COMPANY RESERVES THE RIGHT TO CHANGE OR MODIFY ALL EARNING BONUSES. ALL DISPUTES ARE SUBJECT TO VADODARA JURISDICTION ONLY.
- ONE PAN CARD AND ONE MOBILE NUMBER CAN BE USED FOR ONLY ONE ACTIVATION.
- ₹500 SELF ID PURCHASE IS MANDATORY FOR BRONZE & ABOVE.



हर जीत की,
अगली स्टेप-फोरस्टेप
व्यवसाय में समय ही सब कुछ है।
सही जगह,
सही समय,
सही मंच,
सही निर्णय का सही कदम - **4Step**
यही उत्तम समय है.....!!!

FOURSTEP RETAIL LTD.

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